

ASOS Ethical Site Assessment – Corrective Action Plan

Supplier name	Blackstone	Site name	Four Stone Tekstil San ve Tic Ltd Sti
Supplier contact	Amy Davies	Site address	Buyuk Yoncalli Mah. Ataturk Cd. No:84 Saray - Tekirdag
Assessment type	Pre-Assessment	Site contact and telephone	Ms. Elif Atalay Tarhan - Owner
Date of assessment	2.3.2022	Assessed by	Koray Cabir

NC No	ASOS Code ref	Date raised	Description	Recommended corrective action	Date for completion	Responsible person	Verification method	Status
1		2.3.2022	Only the legal minimum wage amounts are paid through bank and declared to Social Security Institution. Rest of wages are paid in cash and not declared to Social Security Institution. (Sadece resmi asgari ücret tutarları banka yoluyla ödenmekte ve SGK ya bildirilmektedir. Geri kalan tüm ücretler elden ödenmekte ve SGK ya bildirilmemektedir.)	All the compensations shall be declared to Social Security Institution. (Tüm ücretler SGK ya bildirilmelidir.)	2 months (2 ay)	Ms. Elif Atalar - Factory Owner	Document review	Open
Observations								
			5 of the 10 sampled workers had worked 13 days consecutively without rest between 2.8.2021 and 14.8.2021. 8 of the 10 sampled workers had worked 9 days consecutively without rest between 1.10.2021-9.10.2021. (10 örneklemeden 5 i 2.8.2021-	Consecutive working days shall not be more than 6 days. (Araliksiz çalışma günleri 6 günden fazla olmamalıdır.)	2 months (2 ay)	Ms. Elif Atalar - Factory Owner	Document review	Open

		14.8.2021 tarihleri arası aralıksız 13, 10 örneklemeden 8 i 1.10.2021-9.10.2021 tarihleri arası aralıksız 9 gün çalıştığı görülmüştür.)						
		8 of the 10 sampled workers had worked 12.5 hours per day for 8 times in October 2021. 7 of the 10 sampled workers had worked max 12.5 hours per day for 11 times in August 2021. (10 örneklemeden 8 i Ekim 2021 de 8 kez 1 günde maksimum 12.5 saat, 10 örneklemeden 7 si Ağustos 2021 de 11 kez 1 günde maksimum 12.5 saat çalışmıştır.)	Workers shall not work more than 11 hours per day. (Çalışanlar günde 11 saatten fazla çalışmamalıdır.)	2 months (2 ay)	Ms. Elif Atalar – Factory Owner	Document review	Open	
		5 of the 10 sampled workers had worked max 71.5 hours per week in October 2021, 8 of the 10 sampled workers had worked max 68 hours per week in August 2021. (10 örneklemeden 5 i Ekim 2021 de bir haftada maksimum 71.5 saat, 10 örneklemeden 8 i Ağustos 2021 de bir haftada maksimum 68 saat çalışmıştır.)	Workers shall not work more than 60 hours per week. (Çalışanlar haftada 60 saatten fazla çalışmamalıdır.)	2 months (2 ay)	Ms. Elif Atalar – Factory Owner	Document review	Open	

Examples of best practice

Agreement of corrective action plan

Site representative – title and signature	Ms. Elif Atalar – Factory Owner	Date	2.3.2022
Auditor – signature	Koray Cabir	Date	2.3.2022



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